

London St. Pancras Highspeed, Environment and Sustainability Policy

Context

As stewards of a vital part of the UK's national transport network, we recognise our responsibility to minimise the environmental impact of our operations, play an active role in addressing climate change, and generate long-term social and economic value for the communities we serve.

This policy outlines the core environmental and sustainability principles that guide our approach and support continuous improvement across our operations. We are committed to leading by example and inspiring confidence in all our stakeholders. Our accompanying Sustainability Strategy sets specific, measurable targets, and provides more detail on our delivery approach. This policy applies to all employees, contractors, consultants, and our supply chain partners.

Strategic Priorities

At **London St. Pancras Highspeed**, we have identified three core sustainability priority areas to focus our activities.

Climate Action

We are committed to both mitigating climate change and adapting to its impacts. Our approach includes:

- Reducing overall energy consumption across our estate.
- Increasing the use of zero-carbon energy to achieve our net-zero operational energy targets.
- Strengthening the resilience of our infrastructure to withstand future climate conditions.

Social Value

Our social value commitment places people at the heart of our decision-making. Key focus areas include:

- Delivering community benefits through local engagement, inclusive employment, and skills development.
- Ensuring ethical practices within our business and across our supply chain.
- Upholding transparency through robust reporting to promote accountability and continuous improvement.

Environmental Stewardship

We are committed to responsible resource consumption and preserving the biodiversity of the environments in which we operate. This includes:

- Reducing the use of raw materials and eliminating avoidable waste and pollution.
- Increasing recycling rates and applying circular economy principles.
- Collaborating with partners to deliver biodiversity enhancements across our sites in line with emerging best practice.

We continue to learn from both within and outside of the rail industry and will review and adjust our focus as needed.

Compliance and Continuous Improvement

To ensure that our activities align with best practice, we are committed to:

- **Complying** with all relevant environmental laws, regulations, and industry standards.
- **Participating in third-party assessments** and disclosing progress transparently.
- **Engaging regularly with stakeholders** to refine our approach and encourage innovation.
- **Reviewing this policy bi-annually** to ensure alignment with best practice and emerging risks and opportunities.
- **Monitoring performance** through KPIs, internal audits, and public reporting.
- **Providing oversight** through our Executive Leadership Team and annual reviews at Board level.

Robert Sinclair

Robert Sinclair (01/09/2025 12:06:03 GMT+1)

Robert Sinclair
Chief Executive Officer

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