**Senior Project Manager (St Pancras Enhancement Project)**

**London St. Pancras Highspeed**

**Job Details**

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| Job Title  | Senior Project Manager (St Pancras Enhancement Project)  |
| Location  | Central London   |
| Contract Type  | Full-Time, Permanent  |
| Reporting to  | Senior Programme Manager (Enhancements)  |
| Salary  | Competitive  |

**About LSPH**

London St. Pancras Highspeed (LSPH) is the gateway to High Speed 1 (HS1), the UK’s first high-speed rail line connecting London to the Channel Tunnel. As the international hub for rail transport at St Pancras International, LSPH supports cross-border connectivity, providing an exceptional passenger experience and facilitating efficient railway operations.

**Role Overview**

LSPH is seeking an experienced and dynamic Senior Project Manager to lead the St Pancras enhancement project. This is a high-profile station renovation and refurbishment programme aimed at improving capacity, resilience, and passenger experience at one of the UK’s most iconic rail terminals. The successful candidate will have a strong background in complex aviation, rail or other relevant project delivery field and be able to demonstrate excellent stakeholder management and negotiation skills. Being able to demonstrate expertise relevant to the aviation, security screening and border control specialisms that this project will involve is recommended. The post-holder will be a key interface between LSPH, Network Rail High Speed (NRHS), UKPNS, and other partners (UK Border Force, Central Government, Local Authorities), ensuring seamless coordination across multiple stakeholder groups to deliver the project effectively and efficiently – on time, and within budget.

**Key Accountabilities & Responsibilities**

* Lead end-to-end project management lifecycle for onboarding a new international train operator.
* Build and manage stakeholder relationships across LSPH, NRHS, UKPNS, and the operator.
* Oversee rolling stock integration, testing, approvals, and operational readiness.
* Align project delivery with European and UK high-speed rail infrastructure and standards.
* Maintain governance processes including plans, risk logs, and progress reporting.
* Support organisational change and ensure smooth transitions during onboarding.
* Ensure compliance with safety and regulatory standards throughout the project.

**Skills, Knowledge and Experience**

**Essential Criteria**

* Extensive Rail, Aviation or other relevant Project Management Experience
Proven experience managing large-scale, complex rail projects from inception to completion, ideally involving multiple stakeholders, cross-functional teams, and regulatory interfaces.
* Project Leadership Proven ability to steer a complex set of stakeholders in an agreed direction, pushing forward progress and delivering to time, quality and budget parameters;
* Airport security and border operations Proven expertise in developing, designing and delivering projects of this nature working collaboratively within a varied stakeholder landscape;
* Knowledge of Railway Infrastructure
Strong understanding of UK railway infrastructure and systems, with a working knowledge of European railway networks, including route compatibility, safety validation and vehicle acceptance processes.
* Stakeholder and Partnership Management
Demonstrated ability to manage relationships with infrastructure owners, regulators, train operators, and third-party contractors to drive aligned outcomes.
* Excellent Communication and Interpersonal Skills
Strong written and verbal communication skills, with the ability to influence and engage internal and external stakeholders at all levels, including board-level reporting.
* Risk, Safety, and Compliance Awareness
Familiarity with railway industry safety standards and regulatory frameworks, and the ability to manage project risk registers, assurance processes, and compliance requirements.
* Transferable Soft Skills
High emotional intelligence, diplomacy, adaptability, and resilience in high-pressure environments, with a collaborative and proactive approach to problem-solving.

**Desirable Criteria**

* Experience with High Speed 1 or European High-Speed Rail
Previous involvement in projects related to HS1 or other high-speed rail corridors in Europe, with an understanding of the technical and operational nuances of international services.
* Multilingual Capability
Fluency or working knowledge of a European language (such as French, German, or Dutch) to facilitate effective collaboration with international partners and operators.
* Professional Accreditation
Chartered status or working toward membership with a recognised professional body (e.g. APM, PMI, ICE, IRSE), demonstrating commitment to continuous professional development.
* Understanding of International Train Operator Models
Awareness of different international commercial and operational models in rail, and the ability to tailor project approaches to suit cross-border service needs.
* Digital and Data Fluency
Familiarity with digital project management tools, asset management systems, or rail simulation software to support delivery and operational readiness.

**Qualifications and accreditations**

* Qualified to degree level or higher or 15+ years of suitable professional experience
* Chartership of a relevant professional body (Desirable)

**What We Offer**

* Competitive Salary
* Bonus eligibility – 17.5%
* 28 days annual leave + bank holidays
* Attractive pension scheme with up to 12% employer contribution
* Life Assurance – 5 x salary
* BUPA cover and Health Shield (up to family cover)
* Additional benefits include EV Scheme, Cycle to Work and many more
* Opportunity to lead a high-profile international rail project that will unlock competition on high-speed journeys from the UK to Europe;
* Collaborative work environment with industry-leading partners.
* Ongoing professional development opportunities.

**To Apply**

Please submit your CV and cover letter to recruitment@stpancras-highspeed.com

**Equal Opportunities**

London St. Pancras Highspeed is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.