**Senior Project Manager (New Operator & Rolling Stock Introduction)**

**London St. Pancras Highspeed**

**Job Details**

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| Job Title  | Senior Project Manager (New Operator and Rolling Stock Introduction)  |
| Location  | Central London   |
| Contract Type  | Full-Time, Permanent  |
| Reporting to  | Senior Programme Manager (Enhancements)  |
| Salary  | Competitive   |

**About LSPH**

London St. Pancras Highspeed (LSPH) is the gateway to High Speed 1 (HS1), the UK’s first high-speed rail line connecting London to the Channel Tunnel. As the international hub for rail transport at St Pancras International, LSPH supports cross-border connectivity, providing an exceptional passenger experience and facilitating efficient railway operations.

**Role Overview**

LSPH is seeking an experienced and dynamic Senior Project Manager to lead a strategic initiative focused on successfully onboarding a new international train operator onto High Speed 1. This role requires a collaborative leader with proven expertise in rolling stock introduction, a strong understanding of European railway infrastructure, and exceptional soft and transferable skills. The post-holder will act as a key interface between LSPH, Network Rail High Speed (NRHS), UKPNS, and the incoming train operator, ensuring seamless coordination across multiple stakeholder groups to deliver project goals effectively and efficiently.

**Key Accountabilities & Responsibilities**

* Lead end-to-end project management lifecycle for onboarding a new international train operator.
* Build and manage stakeholder relationships across LSPH, NRHS, UKPNS, and the operator.
* Oversee rolling stock integration, testing, approvals, and operational readiness.
* Align project delivery with European and UK high-speed rail infrastructure and standards.
* Maintain governance processes including plans, risk logs, and progress reporting.
* Support organisational change and ensure smooth transitions during onboarding.
* Ensure compliance with safety and regulatory standards throughout the project.

**Skills, Knowledge and Experience**

**Essential Criteria**

* Extensive Rail or other relevant Project Management Experience
Proven experience managing large-scale, complex rail projects from inception to completion, ideally involving multiple stakeholders, cross-functional teams, and regulatory interfaces.
* Project Leadership Proven ability to steer a complex set of stakeholders in an agreed direction, pushing forward progress and delivering to time, quality and budget parameters;
* Rolling Stock Introduction Expertise
Hands-on experience with the introduction of new rolling stock, including planning, technical integration, testing and commissioning, safety validation, and service launch.
* Knowledge of Railway Infrastructure
Strong understanding of UK railway infrastructure and systems, with a working knowledge of European railway networks, including route compatibility, safety validation and vehicle acceptance processes.
* Stakeholder and Partnership Management
Demonstrated ability to manage relationships with infrastructure owners, regulators, train operators, and third-party contractors to drive aligned outcomes.
* Excellent Communication and Interpersonal Skills
Strong written and verbal communication skills, with the ability to influence and engage internal and external stakeholders at all levels, including board-level reporting.
* Risk, Safety, and Compliance Awareness
Familiarity with railway industry safety standards and regulatory frameworks, and the ability to manage project risk registers, assurance processes, and compliance requirements.
* Transferable Soft Skills
High emotional intelligence, diplomacy, adaptability, and resilience in high-pressure environments, with a collaborative and proactive approach to problem-solving.

**Desirable Criteria**

* Experience with High Speed 1 or European High-Speed Rail
Previous involvement in projects related to HS1 or other high-speed rail corridors in Europe, with an understanding of the technical and operational nuances of international services.
* Multilingual Capability
Fluency or working knowledge of a European language (such as French, German, or Dutch) to facilitate effective collaboration with international partners and operators.
* Professional Accreditation
Chartered status or working toward membership with a recognised professional body (e.g. APM, PMI, ICE, IRSE), demonstrating commitment to continuous professional development.
* Understanding of International Train Operator Models
Awareness of different international commercial and operational models in rail, and the ability to tailor project approaches to suit cross-border service needs.
* Digital and Data Fluency
Familiarity with digital project management tools, asset management systems, or rail simulation software to support delivery and operational readiness.

**Qualifications and accreditations**

* Qualified to degree level or higher or 15+ years of suitable professional experience
* Chartership of a relevant professional body (Desirable)

**What We Offer**

* Competitive Salary
* Bonus eligibility – 17.5%
* 28 days annual leave + bank holidays
* Attractive pension scheme with up to 12% employer contribution
* Life Assurance – 5 x salary
* BUPA cover and Health Shield (up to family cover)
* Additional benefits include EV Scheme, Cycle to Work
* Opportunity to lead a high-profile international rail project that will unlock competition on high-speed journeys from the UK to Europe;
* Collaborative work environment with industry-leading partners.
* Ongoing professional development opportunities.

**To Apply**

Please submit your CV and cover letter to recruitment@stpancras-highspeed.com

**Equal Opportunities**

London St. Pancras Highspeed is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.