

High Speed 1 Environment & Sustainability Policy

HS1 Ltd has a concession from the Department for Transport to operate, maintain, and renew 109 kilometres of route infrastructure, four stations and associated car parks.

This policy reflects our commitment to managing and reducing our environmental impact and improving our sustainability through effective leadership, setting of positive examples and clearly defining our expectations which will improve our organisational culture. In doing so we will assure our internal and external stakeholders that we have fulfilled our obligations thereby maximising the value of HS1 whilst managing shareholder risk.

Our Approach

This policy applies to all HS1 employees, consultants, and supply chain, and is implemented through the HS1 Sustainability Strategy. HS1's goal is to operate with no negative impact to the environment and where possible to drive improvements to communities beyond our railway to create a greater positive sustainability impact. To support this goal HS1 has set objectives and targets at various levels of the organisation and supply chain. These objectives and targets are based on the needs of our stakeholders but also the communities we serve.

We have identified six priority areas which form the core of our strategy; all of which have detailed targets to help us achieve our 2030 ambition. Our priorities are to:

- Tackle climate change through our net-zero carbon plans and ensure our infrastructure remains resilient.
- Reduce energy use overall and the energy we draw from the grid.
- Reduce resource use and waste.
- Improve and enhance our natural habitats.
- Drive social sustainability principles through our local communities.
- Through transparency of our activities, drive a modal shift to rail.

The targets and objectives that outline how we will deliver against these priorities are included in detail in the latest Sustainability Strategy.

To embed this environment and sustainability policy we have ensured that responsibilities and authorities are clearly communicated to our employees, managers, and the executive leadership team as well as the supply chain. In doing so we will comply with all relevant legal and other relevant requirements.

A handwritten signature in black ink, appearing to read 'Dyan Perry', with a long, sweeping underline that extends to the right.

Dyan Perry (née Crowther)
Chief Executive Officer